

Environmental Policy

Hastings Technology Metals Ltd (Hastings or the Company) is always committed to responsible environmental management. As our business transitions to mining activities, the Company is undertaking comprehensive environmental impact assessments, and developing and implementing an Environmental and Social Management System, displaying leadership, and building a robust and responsible culture which shows respect for, and consideration of, strong environmental values.

Hastings commits to:

- As a minimum, comply with all relevant laws and regulations
- Set objectives and targets to continually improve natural resource or energy utilisation and efficiency and reduce waste where possible
- Use a risk assessment approach to managing potential impacts of hazards and emissions on environmental receptors
- Minimise impacts to biodiversity through baseline assessments, regular monitoring and the application of the mitigation hierarchy and contingency planning
- Ensure appropriate use of water resources via efficiency programs to reduce water use, as well as monitoring of water parameters and sensitive environmental receptors
- Implement a waste management program based on effective avoidance, recovery and disposal which includes for responsible management of mineral waste
- Reduce the release of pollutants and effluents, where possible
- Ensure effective measures for the safe, long-term impoundment of tailings
- Monitor our environmental performance through audit and self-regulation
- Plan closure activities during all project phases and undertake progressive rehabilitation of affected land
- Regularly report on our environmental performance
- Conduct training and awareness of environmental aspects of our business.

Hastings management and employees are responsible for implementing this policy. Senior management are accountable for providing the necessary resources to implement this policy and shall demonstrate leadership to support this policy. Suggestions for continual improvement will be encouraged and considered for implementation. Our contractors are expected to abide by or exceed commitments of our environmental policy.

Charles Lew
Executive Chairman
Approved by the Board (23 June 2022)