

## Shareholder Communication Policy

The Board of Hastings Technology Metals Ltd (Hastings or the Company) aims to ensure that shareholders are informed of all major developments in a timely and efficient manner.

Communication between the Board, the shareholders and the broader investment community is encouraged, subject to compliance with obligations contained in the ASX Listing Rules and the Corporations Act 2001 (Cth) (Corporations Act), and the Company's Continuous Disclosure Policy.

Company information is communicated to shareholders as follows:

### 1. Reports to Shareholders

- 1.1 The Annual Report is made available on the Company website as well as through ASX announcements. A copy is sent to shareholders who specifically request a copy. The Board ensures that the Annual Report includes relevant information about the operations of the Company during the year, changes in the state of affairs of the Company and details of future developments, in addition to the other disclosures required by the Corporations Act and the ASX Listing Rules.
- 1.2 The Half-Yearly Report contains summarised financial information and a review of the operations of the Company during the period. Half-yearly reviewed financial statements are prepared in accordance with the requirements of Accounting Standards and the Corporations Act and lodged with the Australian Securities and Investments Commission and the ASX. The Half-Yearly Report is sent to any shareholder who requests them.
- 1.3 At the end of each quarter an update of activities and cash flow and any other significant items will be issued to the market. The Quarterly Activities Report and the Quarterly Cash Flow Report (Appendix 5B) will be lodged with the ASX by the last business day in January, April, July and October each year. Each Quarterly Report will be placed on the Company website as soon as practicable after it has been released to the ASX.

### 2. ASX Announcements

- 2.1 Significant developments affecting the Company may be the subject of an ASX announcement under the Company's Continuous Disclosure Policy. Regular reports are also released through the ASX and the media on an, as needed, basis.
- 2.2 All announcements and other information released to the ASX will be available on both the ASX website and the Company's website as soon as practicable after release.

- 2.3 All ASX announcements (other than compliance lodgments, eg 3X, 3Y, 3Z, 2A, 3G, 3H) must be approved by the Board.

### 3. Annual General Meetings

- 3.1 The Board encourages full participation of shareholders at the Annual General Meeting to ensure a high level of accountability and identification with the Company's strategy and goals. In preparing for general meetings of the Company, Hastings will draft the notice of meeting and related explanatory information so that they provide all information relevant to shareholders in making decisions on matters to be voted on by them at the meeting. This information will be presented clearly and concisely so it is easy to understand and not ambiguous.
- 3.2 The Company uses general meetings as a tool to effectively communicate with shareholders and allow shareholders a reasonable opportunity to ask questions of the Board and to otherwise participate in the meeting.
- 3.3 The Company external auditor will be asked to attend each Annual General Meeting and be available to answer shareholder questions about the conduct of the audit and the preparation of the Auditor's Report.
- 3.4 Important issues are presented to the shareholders as single resolutions. The shareholders are also responsible for voting on the appointment of Directors.

### 4. Analyst, Investor and Media Briefings

- 4.1 Analyst, staff and media briefings may be conducted at various times throughout the year. Any materials distributed at such briefings will be posted on the Company website and lodged with the ASX at the time of the briefing.
- 4.2 Investor meetings, site visits, staff briefings and one-on-one briefings with the financial community and/or institutional investors or analysts may be held from time to time. At those meetings the Company will not disclose any information that a reasonable person might regard as being price sensitive unless such information has previously been released to the market through the ASX or is otherwise already in the public domain.
- 4.3 If information that a reasonable person might regard as being price sensitive and which has not previously been released to the market through the ASX is inadvertently released at any meeting, then the Company will release such information to the ASX immediately.

### 5. Website

- 5.1 The Company is committed to maintaining a Company website with information about the Company, its operations and other relevant information specifically targeted at keeping the Company's shareholders informed about the Company.

- 5.2 Where appropriate, after confirmation of receipt by the ASX, the following will be posted to the Company website:
- (a) relevant announcements made to the market via the ASX
  - (b) media releases
  - (c) investment updates
  - (d) Company presentations and media briefings
  - (e) copies of Quarterly Reports for the preceding 18 months; and
  - (f) copies of Annual Reports for the preceding three years and a copy of the most recent Half- Yearly Report.

## 6. Opting in to Receive Electronic Communication

- 6.1 As part of the Company's investor relations program, shareholders may register with the Company on its website at [www.hastingstechmetals.com](http://www.hastingstechmetals.com) by providing their name and email address to receive email notifications when an announcement is made by the Company.
- 6.2 The default option for receipt of a copy of the Annual Report is via the Company's website, however all shareholders have the option of receiving, free of charge, a printed copy of the Annual Report or alternatively may elect to receive the Annual Report via email by notifying the Company's Share Registry of this election.

## 7. Shareholder Enquiries

- 7.1 Shareholders and the investing public may at any time make a request for Company information to the extent such information is publicly available.
- 7.2 Shareholders should direct any enquiries through the Company website at [www.hastingstechmetals.com](http://www.hastingstechmetals.com) or alternatively, shareholders may contact the Company Secretary on +61 (8) 6117 6118.
- 7.3 For enquiries regarding their shareholdings, shareholders may contact the Company's Share Registry on the details below:

Automic Group Pty Limited

Phone: +61 (8) 7129 0436

Web: [www.automicgroup.com.au](http://www.automicgroup.com.au)

Postal Address: Level 5 191 St Georges Terrace Perth WA 6000

## 8. Other Information

While the Company aims to provide sufficient information to shareholders about the Company and its activities, it understands that shareholders may have specific questions and require additional information. To ensure that shareholders can obtain all relevant information to assist them in exercising their rights as shareholders, the Company has made available a telephone number and relevant contact details (via the Company website) for shareholders to make their enquiries.

## 9. Authorised Spokesperson

In the first instance, the Chairman should make all public statements on behalf of the Company. If the Chairman is not available, then public statements can be made by the Managing Director (or person in an equivalent role).

## 10. Review

This Policy will be formally reviewed by the Board annually.



Charles Lew  
Executive Chairman  
Approved by the Board (26 July 2023)