

EXPRESSIONS OF INTEREST

LOCAL EMPLOYMENT OPPORTUNITIES – INDIVIDUAL PERSON

Hastings is positioned to become a leading Australian rare earths company supplying the growing rare earths permanent magnet sector. We are committed to creating value for our stakeholders by becoming a world class producer of material for technologies that improve our planet. We embrace safety, integrity, sustainability, creativity and diversity.

In 2018 Hastings started with the implementation of its flagship Yangibana project with an aim of commencing production in 2020. The Yangibana project covers an area of 650sqkm and is located 270km east-northwest of Carnarvon on Gifford Creek Station in the Gascoyne region of Western Australia.

Ensuring our operations benefit local communities and indigenous persons is central to Hastings vision and values and we facilitate the fulfilment of this commitment by maximising opportunities for members of our community, including residents of the Carnarvon/Upper Gascoyne Region, local businesses, the TMWTJ People and those with interests in the area in which we will operate. During our exploration and feasibility phases, Hastings has engaged several local contractors to support its activities. Hastings will continue to work towards adding value through engaging our local community so that they may benefit from the Project development and will be our first choice of employees and contractors, where possible.

Hastings are currently inviting expressions of interest from individuals in the local community to register for potential opportunities in the following (but not limited to) roles:

Trades	Trades Support	Equipment Operators
<ul style="list-style-type: none"> • Mechanical Fitters • Maintenance Fitters • Electrical Fitters • Electricians • Instrumentation Fitters • Welders Coded • Boilermakers • Mechanic • Diesel Fitters • Carpenters • Form Workers • Concreters • Block/Brick Layers • Pipe Layers • Riggers & Scaffolders 	<ul style="list-style-type: none"> • Labourers • T/As • Sentries • Safety Observers • Traffic Controllers • Production Workers • Process Workers • Field Assistants • Samplers • Foreman/Supervisors • Leading Hands • Cleaners • Kitchen Staff 	<ul style="list-style-type: none"> • Roller Operators • Water Cart Operators • Excavators Operators • Dump Truck Operators • Mobile Plant Operators • Fixed Plant Operators • Crane Operators • Dragline Operators

Please complete the below information if you are interested in applying for a position on the Hastings Technology Metals Yangibana Project.

Please note that by completing this Expression of Interest Form you are **not** applying for a specific job vacancy but for inclusion on the supplier register. We may contact you once a suitable position becomes available or, provide the register to other companies tendering for contracts.

Name: _____
Address: _____ _____
Telephone: _____
Email: _____
Please specify if you are a member of Thiin-Mah Warriyanka Tharrkari Jiwarli Claim Group: <p style="text-align: right;">Y <input type="checkbox"/> N <input type="checkbox"/></p>

Do you have a current Drivers Licence?	Y <input type="checkbox"/>	N <input type="checkbox"/>
Are you interested in an Apprenticeship or Traineeship?	Y <input type="checkbox"/>	N <input type="checkbox"/>
Do you have a degree, trade certificate, qualification or licences? (Please list)	_____ _____ _____ _____	
Please list relevant work experience:	_____ _____ _____ _____ _____ _____	

Please return this form via email to: community@hastingstechmetals.com