

EXPRESSIONS OF INTEREST

LOCAL EMPLOYMENT OPPORTUNITIES – COMPANIES

Hastings is positioned to become a leading Australian rare earths company supplying the growing rare earths permanent magnet sector. We are committed to creating value for our stakeholders by becoming a world class producer of material for technologies that improve our planet. We embrace safety, integrity, sustainability, creativity and diversity.

In 2018 Hastings started with the implementation of its flagship Yangibana project with an aim of commencing production in 2020. The Yangibana project covers an area of 650sqkm and is located 270km east-northwest of Carnarvon on Gifford Creek Station in the Gascoyne region of Western Australia.

Ensuring our operations benefit local communities and indigenous persons is central to Hastings vision and values and we facilitate the fulfilment of this commitment by maximising opportunities for members of our community, including residents of the Carnarvon/Upper Gascoyne Region, local businesses, the TMWTJ People and those with interests in the area in which we will operate. During our exploration and feasibility phases, Hastings has engaged several local contractors to support its activities. Hastings will continue to work towards adding value through engaging our local community so that they may benefit from the Project development and will be our first choice of employees and contractors, where possible.

Hastings are currently inviting expressions of interest from Contractors and Companies in the local community to register for potential opportunities in the following (but not limited to) areas:

• Earthworks and civils	• Pipelaying
• Electrical services	• General steel fabrication
• Control and instrumentation	• Plant hire
• Structural steelwork	• Rigging
• Concrete	• Building maintenance services
• Mining and support services	• Fuel supply
• Accommodation support services	• Surveying
• Logistics	• Waste management
• Mechanical plant maintenance	• Reagent supply
• Plumbing services	• Environmental monitoring

Please complete the below information if you are interested in applying for a position as a Contractor or Company on the Hastings Technology Metals Yangibana Project.

Please note that by completing this Expression of Interest Form you are not applying for a specific job vacancy but for inclusion on the supplier register. We may contact you once a suitable position becomes available or, provide the register to other companies tendering for construction and operational support packages, to increase local content in their bids.

Name:	_____
Address:	_____ _____
Contact Person:	_____
Telephone:	_____
Email:	_____
Is the company owned in part by Aboriginal person(s): Y <input type="checkbox"/> N <input type="checkbox"/>	
Please specify if they are a member of Thiin-Mah Warriyangka Tharrkari Jiwarli Claim Group: Y <input type="checkbox"/> N <input type="checkbox"/>	

What are the main services offered by the business? (Please list)	_____ _____ _____ _____ _____ _____
Please list all relevant work experience:	_____ _____ _____ _____

Please return this form via email to: community@hastingstechmetals.com