



Health, Safety, Environment & Community Policy

At Hastings Technology Metals Limited (Hastings) we are committed to the health and safety of our people, and caring for the environment and community in which we work in.

We are committed to creating excellence in our processes to ensure we meet our core values.

We will;

- Identify, assess and manage health, safety, environment, and community risks
- Provide resources our workforce needs to achieve our goal of zero HSEC incidents, injuries and illnesses
- Ensure HSEC expectations are clearly communicated
- Regularly review HSEC performance
- Ensure HSEC management systems are audited
- Provide information, instruction, training and supervision needed to perform work safely
- Encourage personal accountability for HSEC
- Seek co-operation and engagement of all workers, contractors and visitors
- Comply with our commitments, standards, laws, regulations and other requirements
- Encourage and support a culture of continual improvement
- Support commitment to quality processes which meets or exceeds our customer requirements
- Continually seek to reduce the environmental footprint of our operations and related activities
- Engage and consult with traditional owners, and respect areas of cultural significance
- Generate sustainable HSEC performance through long-term, mutually beneficial relationships with our communities and other stakeholders
- Be transparent with our workforce, communities, and regulators