



25 July 2016

ASX ANNOUNCEMENT

HASTINGS APPOINTS NEW DIRECTOR

Hastings Technology Metals Ltd (ASX Code: HAS) ("Hastings" of the "Company") is pleased to advise that it has today appointed Mr Jean Claude Steinmetz as a non-executive director of the Company.

Mr Steinmetz's was previously Chief Operating Officer for Lynas Corporation where he had operational responsibility for the mining operations and concentration plant at Mount Weld in Western Australia and the Lynas Advanced Materials Plant (LAMP) in Malaysia. He also had oversight of the sales and marketing activities at Lynas.

Mr Steinmetz has been involved in the chemical industry for more than 25 years with a strong focus on the automotive industry leading breakthrough projects in body developments and major reductions programmes of carbon dioxide (CO₂) in compliance with European and global legislation. Mr Steinmetz has also held management positions in Rhodia-Solvay, GE and Du Pont. He currently serves as Chairman of the Auto Plastic and Innovative Materials Committee of Sino-EU Chemical Manufacturers Association.

Mr Steinmetz has a BSc in Chemical Engineering and an MSc in Industrial Management from the University of Birmingham, United Kingdom. He is fluent in English, Dutch, German and French.

Appointment of Mr Robin Zhang – Process Engineering Manager

Hastings is also pleased to advise that it will appoint Mr Robin Zhang as Process Engineering Manager, once the necessary Australian visa application is approved.

Mr Zhang has more than 20 years' experience in research & development, project engineering, plant commissioning and running of operations in the rare earth industry. He has extensive experience in design and running a rare earth processing and separation plant.

Mr Zhang spent 8 years with Lynas Corporation serving as Senior Technical Services Manager and Senior Project Development Manager and had worked in all phases of the development of Lynas Advanced Materials Plant in Malaysia. Prior to this, he spent 11 years with Gansu Rare Earth Group - one of the largest rare earth companies in China where he served as the Deputy Director of its Technical Centre.

Charles Lew, Chairman of Hastings said, *"we are delighted to have both gentlemen with multiple years of rare earth experience joining Hastings. These two appointments will strengthen the Company's management team and board of directors at a time when the road map to production is being developed."*

Charles Lew
Chairman